

## Item 7e

# NED Appraisal 2020/21

## Appraisal reporting template

This template should be used to formally record a summary of the key outcomes arising from the appraisal discussion between each NED and the Chair.

Name of NED	
Appraisal period:	<b>1<sup>st</sup> April 2020 – 31<sup>st</sup> March 2021</b>
Name and role of appraisal facilitator:	<b>Neil Large, Chair</b>
Date of Appraisal	

**Part 1: Chair and Informal stakeholder feedback gathered by Chair from e.g. Governors, CEO, NEDs, Execs (for completion by appraisal facilitator)**

### a. Summary of significant emergent themes from feedback:

--

### b. Highlighted areas of strength:

--

### c. Identified opportunities to increase impact and effectiveness:

--

## Part 2: Self-reflection (for completion by NED)

Summary of self-reflection on multisource stakeholder assessment outcomes:

## Part 3: Personal development and support (for completion by NED and appraisal facilitator)

Identification of personal development and/or support needs:			
Description	Proposed intervention	Indicative timescale	Anticipated benefit/measure of success

## Part 4: Principal objectives (for completion by NED and appraisal facilitator)

Identification of three principal objectives for next 12 months:		
Objective	Anticipated benefit/measure of success	Anticipated constraints/barriers to achievement

## Part 5: Compliance

**a. Confirmation that all mandatory training is complete / up to date:**

**b. Review of annual self-certification of fit and proper persons requirements and note of any change in circumstances during appraisal period:**

## Part 6 :Confirmation

**Confirmation of key outcomes of appraisal discussion:**

Confirmed by	Signature	Date
NED		
Appraisal facilitator		

## Part 7: Submission

Copy submitted to Council of Governors (in Private), for information: 1<sup>st</sup> June 2021